



Mansfield Metal Employees,

This is a very sad and difficult day for our entire team. While we all have been aware of the challenges in the automotive industry, its hard learning this impacts us directly.

~~As you've heard, GM announced on June 1 that it would form a leaner, more customer-focused, more cost-competitive company – called the "New GM". To launch this new~~
company, it was necessary to enter a court-supervised process – commonly referred to as Chapter 11 Bankruptcy – with the full support of the UAW and U.S. Government. While we preferred other paths to our goal, the court process gives us powerful tools to accelerate and complete the job reinventing GM. It also provides strong safeguards to our customers and our business between now and the time New GM exits the court process and launches as an independent company.

During this period, GM will remain open for business and all employees will be paid in the normal course. Warranty, service and customer support activities will continue uninterrupted, with U.S. Government guarantees. New products and advanced-technology launches will continue on schedule, and all GM facilities will operate on the same basis as they did last week.

While we look forward to the opportunities awaiting the New GM, we must also face the unfortunate realities of the "Current GM" as it exists today. As a result, GM will close or place on standby capacity 14 U.S. manufacturing plants by 2012.

I regret to inform you that Mansfield Metal Stamping & Die Operations will close by June 2010 or sooner if market demand dictates. GM must further reduce its manufacturing capacity to align with dramatically declining market volumes and to ensure the long-term success of the company.

I want to stress the fact that GM management knows that all of you – the men and women of Mansfield – are proud, hard-working people who have dedicated your working lives to building high quality parts for your assembly plants. Your work has influenced countless satisfied GM customers. This decision has not been made because of something that you, plant management, the union, local or state governments have failed to do. The entire Mansfield organization has worked diligently to improve health and safety, improve quality, reduce unnecessary costs and run the plant as efficiently as possible.

This is a difficult day. I know we will face the challenges ahead in the same way that we've always faced them – with dignity and pride. In the mean time the safety of each and everyone here is a priority, along with staying focused on satisfying our customers.

As additional details become available, we will use team meetings and our other communications channels to share the information with you.

Sincerely,

Don Wine, Plant Manager - Mansfield

W M F D . com